

## Alpine Crew Receives HSE Excellence Award

In November of 2010, the UMIAQ Alpine survey crew, in conjunction with Kuukpik, received a ConocoPhillips Health, Safety and Environment (HSE) award for contributing to a strong safety culture, active participation in safety programs, and setting an overall example of safe work practices. At the annual ConocoPhillips Alaska HSE Conference, the crew was given an award for going five years without an Occupational Safety and Health Administration (OSHA)-recordable injury.

UMIAQ Design Division Manager Steve Chronic says the staff at Alpine exemplifies the desired HSE culture that UIC and its contractors strive to achieve.

The UMIAQ crew at Alpine provides surveying support to ConocoPhillips and their construction contractors involved with construction, drilling,

exploration and operations. Services range from staking ice roads, pipelines, pilings, buildings and roadways to acquiring design information and hydrology and control surveys. UMIAQ provides the majority of the survey, drafting, mapping, and computations for all ConocoPhillips and contractors activities out of Alpine. UMIAQ

also provides logistical support and transportation to ConocoPhillips and their contractors that are working in the Alpine area.

UIC congratulates the Alpine crew on their award and for exemplifying a Zero Incidents culture.



*Left to right: Wallace Tukle, Jack Tiepelman, Gene Diamond, Dean Cukelman (ConocoPhillips Safety Specialist), Jess Osborne (ConocoPhillips Senior Projects Lead), Mike Rourick and Chris Zeimet. Not pictured are AJ Griffin, Mark Williams and Don Bruce.*

## INSIDE

Chairman's Message	2
President's Message	2
Shareholder Highlight	4
Employee News	4
Bowhead Road Map	5
Taxable Dividend	6
UIC Holdings Update	7

## UIC Works to Bring Water & Sewer Services to Browerville Subdivision

UIC's Land Department and its subsidiary company UMIAQ are working diligently to convey a 2.9-acre utility easement to the North Slope Borough to proceed with constructing the Yugit Street Expansion Water and Sewer Project to Browerville Addition Number 5 areas.

UIC Land Chief Delbert Rexford reports UIC will initiate a 2.9-acre land conveyance pursuant to the Barrow Municipal Lands Agreement: Final Settlement of ANCSA 14 (c)(3) Claims with

the City of Barrow once the legal descriptions, mapping, and platting are approved through appropriate local, borough, and state agencies. The North Slope Borough has no rights to land conveyances under ANCSA per the final settlement agreement between UIC, City of Barrow, and North Slope Borough. Therefore, UIC plans to enter into a utility easement with the North Slope Borough, to expedite the process to commence for construction of the Yugit Street Water and Sewer

continued on page 5

## Board of Directors

### Chairman



Raynita B. Taqulik Hepa

### Vice Chairman



Doreen M. Piquik Knodel

### President



Anthony E. Sakiq  
Edwardsen

### Vice President



Herman L. Qallu Ahsoak

### Treasurer



Forrest "Deano" Apayauq  
Olemaun

### Secretary



Richard Aqiviana  
Ungarook, Sr.

### Director



Fred Simmik Kanayurak

### Director



Tara MacLean Katuk  
Sweeney

### Director



Grant B. Paniataaq  
Thompson, Jr.

## President's Message

Dear fellow UIC shareholders,

I am honored to have been chosen to serve you once again as President and CEO. As a member of the Board I have been involved in the following initiatives and will work now as President and CEO on their implementation and communication to the Board, shareholders, and employees.

The management team across the UIC family of companies began their business planning and budgeting process last fall and budgets were presented to the Board at meetings held December 8 through 10. The focus for the 2011 budgets is profitability through modest sales growth and continued cost-saving measures.

Now that the 2011 budget and business planning processes are complete, the Board has tasked UIC Executive Management with reevaluating the company's long-range strategic plan. This strategic plan will allow the family of companies to look ahead and

continued on following page

## Chairman's Message

Dear fellow UIC shareholders,

The UIC Board of Directors (Board) developed a transition plan in November of 2010 to recruit a new UIC President and Chief Executive Officer (CEO). Many qualified shareholders applied and the Board began conducting interviews with the top candidates in December. After completing the interview process the Board took an internal look at its capabilities, and chose Anthony E. Edwardsen to be UIC President and CEO on December 17.

Anthony's past experience as UIC President and CEO will serve us well as we continue to work towards improving the corporation with the best interests of our shareholders in mind.

The Board would like to extend its thanks to all of the shareholders who applied for the position, and asks that you please join us in welcoming Anthony back as our President and CEO.

Please also welcome newly appointed board director

Grant B. Thompson Jr. He is a lifelong resident of Barrow and has a wealth of experience in regards to family, education, business opportunities, and his current career in construction. His work ethic, community involvement, and interest in improving the UIC family of companies will be an asset to the company. You can find a message from him on page six of this newsletter.



The Board also appointed current board members Richard Ungarook, Sr. as Corporate Secretary, and Forrest "Deano" Olemaun as Treasurer.

Tavra. Quyanaq.

*Raynita B. Taqulik Hepa*

Raynita "Taqulik" Hepa  
Chairman, UIC Board of Directors

move forward with a common vision and set of goals.

As part of a company-wide continuous improvement process, UIC's companies have been reorganized. The creation of the following Limited Liability Company (LLC) holding companies organizes the UIC subsidiaries along common service lines with a regionalized structure for shared services:

- Ukpeagvik Holdings, LLC (UIC Holdings)
- UIC Professional Services, LLC (UICPS)
- UIC Construction Services, LLC (UICCS)
- UIC Marine Services, LLC (UICMS)
- UIC Maintenance & Logistics, LLC (UICML)
- UIC Technical Services, LLC (UICTS)

Creating LLC holding companies also gives UIC

greater operational flexibility and a tax consolidation benefit. The organization chart below depicts which subsidiaries fall under each of the new holding companies. Shared services departments such as human resources, accounting, and information technology will fall under the holding companies and support all subsidiaries and support all subsidiaries below them.

Usage of the UIC acronym in each of the holding companies' names is meant to emphasize the UIC brand across the family of companies and demonstrate a unified company working as one. The marketing and business development activities of the UIC family of companies' services will continue under the individual subsidiary brands (e.g., Bowhead Transport Company, UMIAQ, UIC Construction).

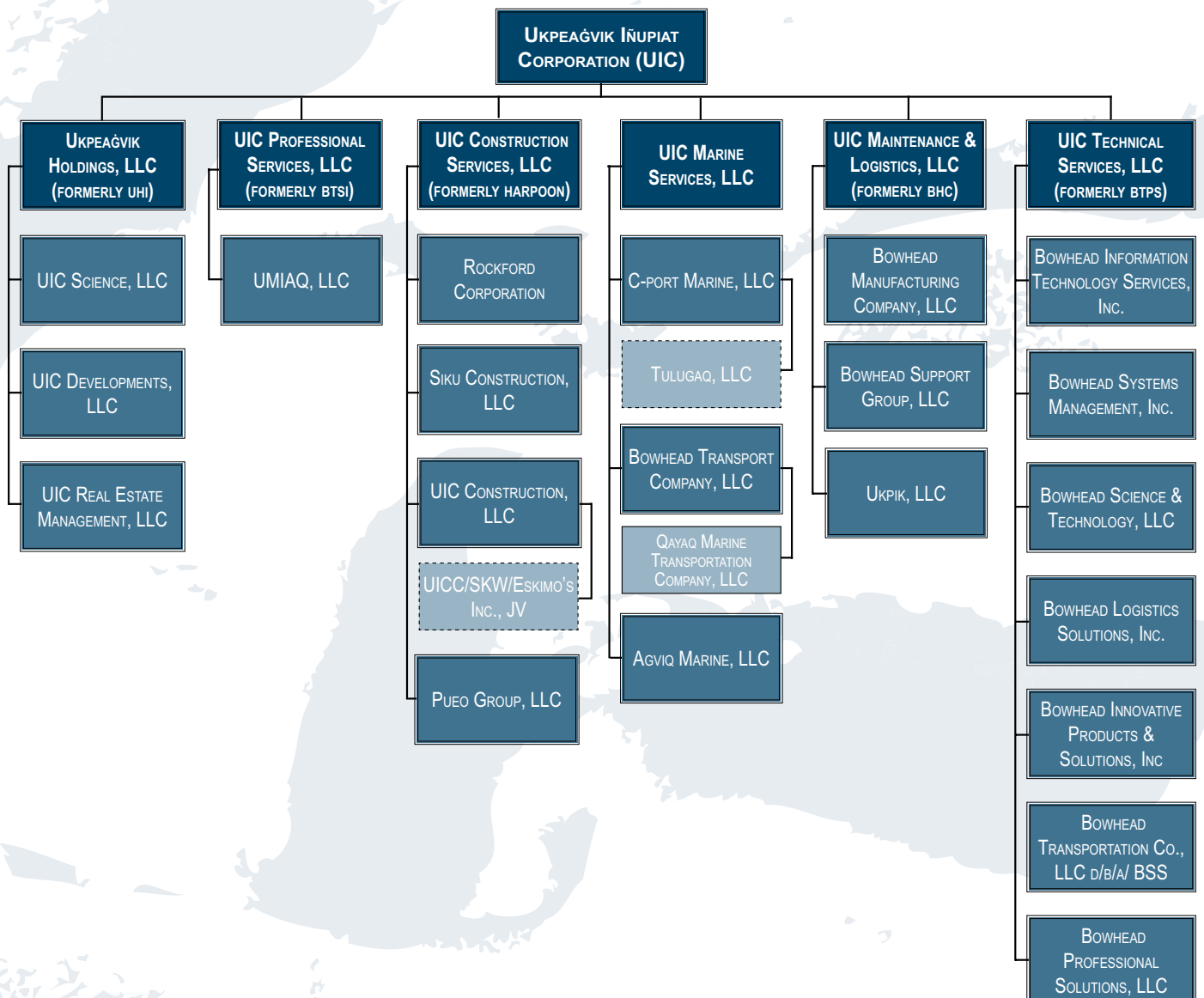
UIC remains in a time of transition, but we have a strong leadership team who

continue to move us in a positive direction and we will keep the shareholders informed of further changes and updates.

Tavra. Quyanaq.



Anthony E. Edwardsen  
UIC President and CEO



## Employee News



### Director of Risk Management, Janelle Rogers

Janelle has more than 15 years of experience addressing the risk and insurance needs of Alaska Native corporations and public entities throughout Alaska. At UIC, she oversees the management of a diverse suite of insurance programs in Alaska, the Lower 48 and overseas, including claims management and

reporting, risk financing and enterprise insurance/risk consulting services. Prior to joining UIC, she was senior client advisor for Marsh USA, Inc., Alaska's largest commercial insurance brokerage firm. Janelle holds a certificate in commercial underwriting.



### Director of Information Technology, Sandra Halliwill

Sandra has more than 20 years of experience delivering solutions which increase organizational effectiveness and reduce costs, waste, and risk. She is skilled in many facets of business management, including information technology, internal audit, performance management, and supply chain management. Prior to

joining UIC, she worked in enterprise implementation management at BP Exploration. Sandra graduated summa cum laude with a bachelor's degree in business from Alaska Pacific University.

## UIC Shareholder Lars Nelson, GIS Senior Analyst

Lars Nelson grew up in Barrow and graduated from Barrow High School in 1996. A GIS Senior Analyst for UMIAQ, Lars provides geographic information solutions for his clients. "The power of being able to depict how you see things through cartography and mapping is a very powerful tool," Lars says. When he began at UMIAQ, Lars had only a computer and his ESRI Mapping Software, but in the last eighteen months, he has been able to pool together a significant database from which his colleagues and clients can draw geographical information.

Lars enjoys being able to show those he grew up with many things about their land in ways they may not have seen before. "Being an Inupiaq from Barrow, Lars is very driven and motivated to offer his skills and knowledge to the benefit of UIC and its shareholders," says Richard Reich, UMIAQ General Manager. Lars credits his success to his parents, Jane and the late Leonard Nelson. He learned by example from them and while growing up they encouraged him to figure things out on his own. Lars is thankful for his father's example of how to conduct himself in the business setting and for his mother's faith and strength. He calls her his "rock" to depend on.

One of the main skills Lars has gained since being with UIC is communication. He says that his communication skills have played a large role in his new position, and that the ability to get major points across without confusion is vital to everyday efficiency, workflow, and the ultimate success of a project. Lars sees the challenges and pressures of working in the corporate environment as a good thing, and is happy to know that UIC understands that professional development of its shareholders is an integral component for Native corporation success.

"Lars has shown growth in a business sense, demonstrating

that he can manage projects and work with people that have different skills and backgrounds. As a consulting firm offering services to clients, having both the technical and business skills is extremely important to our success," says Richard.

While working full-time Lars also attends the University of Alaska and is close to completing requirements for two Associate of Arts degrees: Logistics and Small Business Administration. Prior to his work with UMIAQ, Lars worked for the NSB GIS division from 2000 to 2004. Lars has been married to Carrie Nelson for nine years and is the father of five children.



Lars giving a GIS demonstration to high school students at the Barrow Career Expo.

## Browerville Subdivision continued from front page

System to Browerville Subdivision 5 area.

At this time, the existing water and sewer system has limited water pressure capacity to deliver basic life, health and safety support services to the Browerville Addition Number 5 area. We acknowledge the need to expedite the Yugit Street Water and Sewer Expansion Project through a utility easement. This will allow the North Slope Borough and contractor(s) to commence project activities while heavy equipment is allowed to access

the tundra without causing damage.

UIC and UMIAQ are making an exerted effort to assure the North Slope Borough can commence the construction of the Yugit Street Water and Sewer Systems Expansion Project to meet life, and health and safety water and sewer delivery needs to the area as quickly as possible.

In closing, it is great news for UIC's shareholders and non-shareholder property owners that have waited for 20 years to receive direct water and sewer

delivery services into their home and to eliminate costly subsidized water delivery and sewage pick-up services.

---

## Bowhead Employees Support USACE Recreation Road Map

Bowhead Science and Technology, LLC employees Dr. Bonnie Bryson and Meredith Bridgers are playing key roles supporting the United States Army Corps of Engineers (USACE) National Recreation Program Road Map activities. The Road Map lays out the actions and activities that will be accomplished through fiscal year 2012 to implement a new recreation program strategy. The Road Map program will also build on the work accomplished from the 2008 Recreation Strategy Implementation Plan.

Bryson and Meredith Bridgers are members of the team based in the Engineer Research and Development Center (EDRC) that supports the USACE Natural Resources Management (NRM) program. The EDRC NRM support program utilizes a process that is strongly field-informed, where teams work closely with staff at all levels producing results that are well grounded and accepted by the field.

In 2010, Bridgers and Bryson assisted in the development of the Park Ranger and Visitor Safety Survey administered by Michigan State University. This was the first major survey of USACE Park

Rangers since 1995 for measuring perceived and actual levels of ranger and visitor safety in USACE recreation areas.

Bridgers and Bryson are also contributing to a team developing a NRM labor and staffing analysis tool as one of the products developed for the Recreation Road Map. Bridgers has been heavily involved in facilitating a team effort in the development and implementation of the USACE Recreation Strategic Plan, and formulating strategies to transform

and position the recreation program for the future. She is also involved in the development of a field-based work planning tool to track activities from budget planning, through execution, to results in improved measures of performance.



*Bridgers and Bryson (center) interact with attendees at the 2010 NRM Conference in Nashville, Tennessee to explain elements of the NRM Gateway and Road Map.*

# Taxable Portion of 2010 UIC Shareholder Dividend

The UIC Board of Directors declared a record dividend of \$15.00 per share for last year, distributed on December 17, 2010.

This record dividend put UIC in excess of its original Alaska Native Fund allotment, which creates a taxable portion of \$11.19 per share. Your 2010 dividend check stub listed your dividend as non-taxable; however, this is because the 2010 check stub was not updated from prior years. In fact, for the average UIC shareholder with 100 shares of stock, \$1,119.00 is taxable. On your 1099-DIV tax form, the dollar amount shown in box 1b

is the amount that is taxable and should be included in your 2010 tax return.

If you need any help preparing your tax return this year, volunteers from the Alaska Business Development Center (ABDC) will be in Barrow providing free tax preparation assistance at the Senior Center. Below are the tentative dates and times this assistance is available:

- Sunday, March 13 from 12:00 p.m. to 11:00 p.m.; and
- Monday, March 14 from 4:00 p.m. to 11:00 p.m.

To confirm these dates and times,

or if you have further questions, you may contact the ABDC toll-free at 1-800-478-3474. Please be sure to bring a picture ID, social security cards for all family members, and all income information including W-2s and investment statements, and a copy of your 2009 tax return.

If you have any questions, please contact Shelley Kaleak, UIC Stock Manager at skaleak@ukpik.com or (907) 852-7436.

VOID  CORRECTED

Sample 1099-DIV Form

PAYER'S name, street address, city, state, ZIP code, and telephone no.		1a Total ordinary dividends	OMB No. 1545-0110	<b>2010</b>	<b>Dividends and Distributions</b>
		\$			
		1b Qualified dividends	Form 1099-DIV		
		\$			
		2a Total capital gain distr.	2b Unrecap. Sec. 1250 gain		<b>Copy C For Payer</b>
		\$	\$		
PAYER'S federal identification number	RECIPIENT'S identification number	2c Section 1202 gain	2d Collectibles (28%) gain		
		\$	\$		
RECIPIENT'S name		3 Nondividend distributions	4 Federal income tax withheld		<b>For Privacy Act and Paperwork Reduction Act Notice, see the 2010 General Instructions for</b>
		\$	\$		
Street address (including apt. no.)		5 Investment expenses	7 Foreign country or U.S. possession		
		6 Foreign tax paid			
		\$			

## Message from New Board Member Grant Thompson Jr.

I am happy to introduce myself, Grant Bradley Paniataaq Thompson, Jr., as a newly appointed Board Director. Being selected by the Board has come at a time in my life when I feel ready for new challenges. I look around and see Barrow changing so quickly and feel connected to that change and welcome the opportunity to play a greater role.

Family is the core of my life and my wife Carolyn and three children, Jene', Carly, and Justin, are all very dear to me. Carolyn has been a dedicated RELI Program Manager for the last two years, while Jene' is pursuing higher education and exploring what life has to offer. Carly and Justin are both very athletic and

enthusiastic teenagers.

Each of us leads active lives and we support and encourage new opportunities for growth. When we aren't working or in school, we spend quality time together at home enjoying meals, homework, and just hanging out. I love learning new things from my children. Not too long ago I thought texting was more of an annoyance than a viable means of communication, but boy was I wrong. I now find it an amusing and heartfelt way to communicate with my family.

I am one of over 2,500 UIC shareholders and have been employed with UIC Construction Services, LLC (formerly Harpoon

Construction Group) since early 2005. I have held the following positions in that time: Laborer, Lead Carpenter, Heavy Equipment Operator, and Project Foreman.

Since early 2008, I have been working for SIKU on 8(a) contract construction projects in Barrow. The most recent job I have worked on with SIKU is the new housing development located at Sanatu and Kignak Street in Browerville. You can read a short description of the project in the 2010 spring issue of the *NASIRVIK* shareholder newsletter.

I appreciate everyone who has encouraged me along the way, Quyanaqpak!

# UIC Holdings 2010 Activity Update

Ukpeagvik Holdings, Inc., consistent with the rest of the UIC family of companies, has been converted to an LLC and now operates under the name Ukpeagvik Holdings, LLC (UIC Holdings). UIC Holdings' divisions are similarly in the process of being rebranded to reflect the parent corporation's name: UIC Science, UIC Developments, and UIC Real Estate. UIC Holdings' 2011 business and financial plan reflects projected revenues of \$8.2 million. Below is a summary of the company's recent activities.

UIC Developments runs the vehicle-related business division including UIC Car Rental. UIC Car Rental kept its fleet rented out for much of 2010, with December being the busiest time because of the influx of money into the community following Alaska Native Corporation dividend distributions. We also anticipate another busy month with the upcoming Kivgiq celebration. Car Rental has committed to provide one of our vans for visiting dance groups. Many will descend upon

Barrow to reunite with family, friends, and neighbors to share cultural dances and gifts and deliver messages. We extend our warm hospitality and look forward to sharing and delighting in many good foods together. UIC Holdings welcomes all visitors and wishes happy Kivgiq celebrations to all!

The vehicle service division management is addressing issues that have led to a decline in profitability. To provide quality service and expertise we are recruiting for mechanics that hold all necessary state and national certifications. Management is optimistic that these planned improvements will result in improved customer satisfaction and profitability.

The Compressed Natural Gas Station sells alternative fuel to Barrow's local utility cooperative, as well as some individual customers. Natural gas is considered the cleanest burning of all fossil fuels and customers with retrofitted vehicles experience up to a 40% cost savings as compared to using gasoline. You can contact our service department at (907) 852-7700 for an individualized consultation and/or quote to retrofit your vehicle.

The Real Estate Management Division is considering the possibility of moving both the UIC and UIC Holdings Barrow offices from their current facility. Management has been charged with



Wiggins Lampe, reading utility meter at NARL.

conducting project analysis reviews which will address options for consideration including new construction and renovation costs of other existing commercial spaces.

In another area of Real Estate, special recognition for outstanding work is due to the utilities and maintenance staff who recently went above and beyond the call of duty in dealing with a three-hour power outage at the Naval Arctic Research Laboratory (NARL), including using their personal snowmachines when the roads were impassable. Thank you Chris Leavitt, Ron Itta, Wiggins Lampe Sr., Raymond Lambrecht, Robert Rexford and Dave Evikana!



UIC Holdings employees Dave Evikana, Robert Rexford, and Raymond Lambrecht at the NARL Utility Plant. The extreme cold conditions caused the steam pictured as they prepare to load equipment into a truck.

## Employee of the Quarter: Ronald Itta



Employee of the Quarter, Ronald Itta, first worked for UIC in the late 1970s as a UICC employee on the Walakpa gas line project and the Browerville AC store construction. He is currently the Maintenance and Operations Manager under the Real Estate department and is responsible for residential and commercial buildings and also the utility department at the

NARL compound. He has worked for Real Estate for eleven years and says he enjoys his work and his coworkers. In his free time he likes to go hunting. Anthony E. Edwardsen, UIC President appreciates Ronald's hard work and from all of us at UIC we thank him for his dedication to the company.



**UKPEAĠVIK  
IÑUPIAT  
CORPORATION**

P.O. Box 890  
Barrow, AK 99723

FIRST CLASS PRSRT  
U.S. POSTAGE

**PAID**

ANCHORAGE, AK  
PERMIT #69

## Attention UIC Shareholders:

Do you have a change of address? Want your dividend direct deposited? Want to give part of your stock to your children or grandchildren?

Forms for these items can be found on the UIC website at: [www.ukpik.com/stockforms.htm](http://www.ukpik.com/stockforms.htm)

## UIC Foundation Scholarship Application Deadlines

Mar 1 – Spring Term  
May 1 – Summer Term  
Aug 1 – Fall Term/Semester  
Dec 1 – Winter Term/Spring Semester

Scholarship applications are available online at [www.ukpik.com](http://www.ukpik.com). Follow link to “Shareholder Services” then to “Other Services”. Incomplete applications will not be considered. Please call (907) 852-4460 with questions (UIC shareholders may call collect if they need to change their personal information) or email [UICFoundation@ukpik.com](mailto:UICFoundation@ukpik.com). To qualify for scholarship renewal, students must maintain a 2.0 GPA. A current grade report must accompany all renewal applications. Full-time student scholarships equal \$650 and \$275 for part-time. In 2010, \$75,000 in scholarships were distributed.

## Ukpeaġvik Iñupiat Values

Respect For Elders  
Respect For Others  
Respect For Nature  
Hunting Traditions

Compassion  
Humility  
Sharing  
Cooperation

Hard Work  
Resolution of Conflict  
Spirituality  
Humor

Family and Kinship  
Responsibility To Tribe  
Knowledge Of Language

Nasirvik Ukpeaġvik Iñupiat Corporation Shareholder Newsletter

P.O. Box 890, Barrow, AK 99723 P: 907.852.4460 | 3201 C Street, Suite 801, Anchorage, AK 99503 P: 907.677.5200

Comments or article suggestions can be emailed to: [nasirvik@ukpik.com](mailto:nasirvik@ukpik.com)